

3.1 Hire Up Harris



Location:
Harris County, TX



Year Founded:
2022



Focus Area:
Skill Building

Source: DEEO

Description

Hire Up Harris is a workforce development initiative dedicated to supporting residents of Harris County who are seeking to improve their career prospects through access to high-quality technical or sectoral-based training, licenses, degrees, or other industry-recognized qualifications, coupled with career success career training, a concrete pipeline to employment, and wrap-around services and support. The aim of the Hire Up Harris program is to administer career support for residents allowing for pathways into high-quality jobs/careers that provide a living wage, provide benefits, and have the potential for economic advancement

Target Population

Underemployed workers in Harris County

Collaborators

Harris County [Department of Economic Equity and Opportunity \(DEEO\)](#) is the administrator of the Hire Up Harris program.

Funding Structure

\$10,077,849 in ARPA funds were allocated to create this program.

» **\$990,000** of the allocated ARPA program funds

will support program administration and evaluation of an expected **\$32M** in Workforce Development programs.

- » **Staffing:** These costs will cover the staffing of a full-time Project Manager, a Program Evaluation Contractor, and a Learning Cohort Facilitation Contractor.

Goals & Objectives

It is the goal of Harris County to invest in **skills training and wrap-around support services** that can lift target populations underemployed, unemployed, dislocated workers, opportunity youth, people of color, women, and those without college degrees - from poverty and economic insecurity. Further, Harris County aims to **build capacity among organizations that provide workforce training** by establishing a Learning Group cohort to facilitate the sharing and uptake of best practices that will result in transformational outcomes.

Key Learnings

1. **Importance of Skills Training:** Skills training is vital for empowering underemployed workers and expanding their access to higher-quality job opportunities.
2. **Holistic Approach to Support:** A holistic approach that provides wrap-around services and support is crucial in addressing the comprehensive needs of individuals seeking employment.
3. **Collaboration and Partnership:** Collaboration and



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partnerships with organizations, stakeholders, and employers are essential for establishing a concrete pipeline to employment.

4. **Equity & Inclusion:** The program's focus on targeting underrepresented populations highlights the commitment to equity and inclusion in workforce development.
5. **Knowledge Sharing & Continuous Improvement:** Creating spaces for knowledge sharing and continuous improvement within the workforce development sector is essential for promoting best practices.
6. **Program Evaluation & Accountability:** Program evaluation ensures accountability, guides improvements, and informs evidence-based decision-making in the initiative.

Metrics & Outcomes

As a new program, there are not yet impact metrics available.

